

# Apprentice Draughtsperson/Design Engineer

Salary: Competitive (*depending on experience*)  
Reporting to: Head of Engineering  
Business: Subsea Innovation

## Job Purpose

The Apprentice Draughtsperson / Design Engineer is suited to an ambitious student looking to commence their HNC in Mechanical Engineering (or is already working towards HNC) and looking to join a highly creative and technical team, experienced in the design of equipment for use both offshore and subsea. The Apprentice Draughtsperson / Design Engineer will be exposed to all elements of the engineering function, seeing how we take conceptual designs from a blank sheet of paper through to manufacturing.

Maintaining our company culture is extremely important to us. To be successful you will be a strong team player with excellent communication skills, and keen to uphold our company ethos, vision, mission, and values.

## About Subsea Innovation

Subsea Innovation, a Tekmar Group company, is a global leader in the design, manufacture and supply of complex engineered equipment and technology used in the offshore energy markets. Its products include large equipment handling systems that operate on the back of pipelay installation vessels; emergency pipeline repair clamps (EPRC) which protect major oil and gas pipelines, and bespoke equipment for use in the construction of offshore energy projects.

## About Tekmar Group

Tekmar Group collaborates with its partners to deliver robust and sustainable engineering-led solutions that enable the world's energy transition.

With near 40 years of experience, we provide a range of engineering services and technologies to support and protect offshore wind farms and other offshore energy assets and marine infrastructure. We optimise and de-risk projects, solve customers' engineering challenges, improve safety and lower project costs. Our capabilities include geotechnical design and analysis, simulation and engineering analysis, bespoke equipment design and build, subsea protection technology and subsea stability technology.

We have a clear strategy focused on strengthening the Group's value proposition as an engineering-led solutions business that offers integrated and differentiated technology, services, and products to our global customer base.

Headquartered in Darlington, UK, Tekmar Group has an extensive global reach with offices, manufacturing facilities, strategic supply partnerships and representation in 18 locations across Europe, Africa, the Middle East, Asia Pacific, and North America.

## Working within the Tekmar Group

At Tekmar Group, all employees matter and in return for our employees' commitment and hard work everyone enjoys a range of benefits added to their salary so that everyone can continue to share in the company's continuing growth and ongoing success.

As a Tekmar Group employee, you will benefit from:

- Training and personal development programme – Individual PDP plans
- Holiday buy/sell – option to buy or sell up to 5 days holiday for added flexibility
- Staff recognition and engagement – discretionary bonus scheme
- 25 days holiday (plus 8 bank holidays)
- 4x salary death in service
- Pension 5% employer contribution
- Birthday Holiday
- Long Service Awards
- Save As You Earn (SAYE) Scheme
- Health Shield Cash Back Plan (includes perk box discounts/offers)
- Employee Assistance Programme
- Purecard Shopping Mastercard (cashback on purchases)
- Tech Scheme
- Bike Scheme
- Free Tea, Coffee and Healthy snacks
- Annual summer and Christmas events - opportunities to celebrate success as a team

Apply now to be part of an innovative and growing business that values its employees and reinvests in the business to secure its long-term future, sharing its success as it grows.

Forward your CV to [email address] and tell us why you would like to be considered for this role.

## Our Vision, Mission and Values

<b>VISION:</b>	To enable the world's energy transition, reflecting our responsibility to future generations.	
<b>MISSION:</b>	Collaborating with our stakeholders, we will deliver robust, sustainable technology and services utilising our talented and diverse team that will enable the Group to grow significantly and profitably.	
<b>VALUES:</b>	<b>Work together:</b>	We foster teamwork without boundaries, to ensure the best results are delivered in an environment where people feel empowered, safe, trusted, confident and inspired to develop.
	<b>Do things right:</b>	We take a united approach towards Safety, Quality and Delivery. We lead by example and constantly find ways to raise standards. We challenge the norm and have courage to stand up for what is right.
	<b>Break the boundaries:</b>	We collaborate with our customers and constantly look for ways to develop our technology and services to make today's impossible tomorrow's deliverable.