

## Test Engineer

Salary: Competitive (depending on experience)  
Reports to: Head of Engineering  
Business: **Tekmar Energy**

### About Tekmar Group plc

Tekmar Group works together to provide leading technology and services to the Global Offshore Energy markets. Our primary operating companies include Tekmar Energy Limited (including Tekmar China), Agiletek Engineering Limited, Subsea Innovation Limited, Ryder Geotechnical Limited, and Pipeshield International.

Tekmar Group plc and Tekmar Energy are head-quartered in Newton Aycliffe; with the other businesses located in; London, Darlington, Newcastle, Lowestoft and China.

We understand the importance of meeting global energy demand through a sustainable energy mix, therefore, deliver our technology and services across multiple offshore energy sectors. Tekmar Group operates from 17 locations across 12 countries in Europe, Africa, Middle East, Asia Pacific, and North America.

### Tekmar Core Values

The Tekmar People Experience encourages a culture of continuous development and improvement in order to engage, attract and retain the best talent in the Offshore sector. Our strategic 'People' aspiration is to create an environment where people thrive and our performance excels in a collaborative and trusting environment.

**Safety:** Paramount to everything we do for our people, our customers, and the environment in which we operate. We always aim higher than industry standards.

**People:** Are the foundation on which the business operates through their integrity, intelligence, empowerment, and ongoing investment in their development.

**Excellence:** Is engrained in our culture to ensure we deliver dynamic, reliable, and responsive solutions that meet the exact needs of our customers every time.

**Heritage:** Capitalising on years of experience and lessons learned to deliver intelligent solutions that we are proud of.

**Innovation:** Apply our technical excellence, experience, and vision to engineer products and services that evolve with the marketplace.

**Collaboration:** Committed to establishing strategic partnerships to create robust and effective solutions that exceed expectations.

**Customers:** Driving our people to excel and exceed client expectations, reduce cost, improve quality, apply innovation, and ensure excellence.

## Job Description

Job Title	Test Engineer		
Job Reference	JD-006-PROD-17 (Test Engineer)		
Department	Engineering	Line Manager	Head of Engineering
<b>Job Purpose</b>			
<p>The Test Engineer will be required, as part of a team to coordinate and deliver all testing activities including but not limited to Design Verification, Client Training, Product Development and R&amp;D activities.</p>			
<b>Key Responsibilities</b>			
<ul style="list-style-type: none"> <li>• Ensure full compliance to HSEQ requirements for all testing activities, working with the HSEQ department to produce and communicate risk assessments and tool-box talks.</li> <li>• Schedule and deliver test activities for new and existing products/projects.</li> <li>• Support the safe supervision of less experienced staff and third parties, throughout testing.</li> <li>• Liaise with Manufacturing and Engineering to develop test fixtures, procedures, and test programs.</li> <li>• Develop test processes to support existing needs, permit future growth and enhance overall efficiency.</li> <li>• Review test procedures and support in developing testing methodology to reflect real life scenarios.</li> <li>• Compile and analyse data obtained from test activities in support of producing Test Reports.</li> <li>• Draft and issue internal progress reports for test activities.</li> <li>• Own and maintain all testing assets and associated ancillaries such as lifting equipment, pressure vessels, measurement equipment.</li> <li>• Work with senior team to develop test equipment strategy.</li> <li>• Work with team to produce maintenance schedules and suggest periodic upgrades.</li> </ul>			

## Person Specification

	Mandatory	Desirable
<b>Knowledge and Experience</b>		
• Strong technical / mechanical awareness.	X	
• Basic knowledge in the use of standard Microsoft programmes.	X	
• Methodical attitude towards problem solving.	X	
• Self-motivated and strong organisational skills	X	
• OPITO Lifting and Slings Training, level 1 or above		X
• Knowledge of statutory maintenance legislation; LOLER, PSSR, PWER etc		X
• Working at heights training		X
• Cherry Picker / Scissor Lift training		X
• Telehandler and forklift training		X
• Overhead crane training		X
• IOSH Managing Safely	X	
• Experience working in a manufacturing environment.		X
• Experience in Subsea/OWF/Oil & Gas products		X
• HND or Higher in Engineering		X

<b>Behavioural Competencies</b>		
• <b>Safety and Accountability:</b> Takes ownership; self-starter using initiative; promotes continual improvement in HSEQ.	X	
• <b>Supporting and Cooperating:</b> Works well with people; team player; collaborator; upholds and promotes Tekmar's values and principles.	X	
• <b>Organising and Executing:</b> Planning and organising through monitoring of clear objectives, results driven; complies with company policies and procedures to get the job done.	X	
• <b>Adapting and Coping:</b> Adapts and responds to changing circumstances effectively; Problem solver; maintains positive outlook and clarity in the face of setbacks and pressure.	X	

### Working within the Tekmar Group

At Tekmar all employees matter and in return for our employees' commitment and hard work everyone enjoys a range of benefits additional to their salary so that everyone can continue to share in the company's continuing growth and ongoing success.

As a Tekmar Group employee, you will benefit from:

- Training and personal development programme – Individual PDP plans
- Holiday buy/sell – option to buy or sell up to 5 days holiday for added flexibility.
- Staff recognition and engagement – discretionary bonus scheme
- 25 days holiday (plus 8 bank holidays)
- 4x salary death in service
- Pension 5% employer contribution
- Save as you earn (SAYE) scheme.
- Health Shield Cash Back Plan (includes perk box discounts/offers)
- Employee Assistance Programme
- Pure card Shopping Mastercard (cashback on purchases)
- Tech Scheme
- Bike Scheme
- Free Tea, Coffee and Healthy snacks
- Annual summer and Christmas events (when pandemic is over!) – opportunities to celebrate success as a Team.

**Apply now to be part of an innovative and growing business that values its employees and reinvests in the business to secure its long-term future, sharing its success as it grows.**

Forward your CV to [hr@tekmar.co.uk](mailto:hr@tekmar.co.uk) and tell us why you would like to be considered for this role.